**Legal Counsel**

Reporting to Group Legal Director, dotted line to the market [CEO]

Europe's leading online grocery delivery service. Using technology to deliver weekly shopping (17 000 SKUs) in less than three hours in 15 minute time slots, saving our customers time and giving them freedom and flexibility.

The world needs a better food system, one that is more sustainable, more inclusive and which brings healthier and more personalised food to all. Rohlik Group is leading this change. In every city we carefully select the best quality and freshest local produce to save our customers time; from butchers to bakery, and fresh produce directly from farmers via our unique Farm-to-Door program. We carry all the favourite brands, plus a range of affordable own-label products, so our customers don’t miss out on what they love.

**Department Overview**

Legal department of “Rohlik group” is a functionalised team of lawyers located in HQ and operating markets customer-centric approach aiming to:

* Always prioritize the needs and feedback of the internal customer to ensure legal services align with business objectives.
* Make sure that the through a competent and timely advice we help to help to build a positive and effective relationship between the lawyer and his/her business partner.
* Make sure that Rohlik group and each of its subsidiaries is compliant with the applicable legislation (regulatory issues related to e-commerce, corporate governance, data protection, IP rights etc.) while it operates on the basis of the aligned processes across jurisdictions.

**Role Overview**

* An in-house legal counsel must be qualified under the laws of Hungary to ensure the compliance of the local operations. The successful candidate will be also supporting HQ, ensuring and assisting with a proper implementation of group processes / uniform legal practices and procedures of Rohlik group in the respective country of operation, supporting local law advise to other departments

**What we expect from you**

Legal competency:

* Fully rounded lawyer with an experience in corporate, commercial, employment, finance law, regulatory law, data protection, IP/IT and orientation in EU law mainly in e-commerce.

Competency of project management:

* Managing a smooth and quick run of the projects/tasks and pushing them to get the project done within the deadline, ability to close the tasks
* Identification of “frozen” project/tasks (escalation of a problem when necessary)
* Cooperation with other departments involved and with external legal counsels, including decision making when the task should be assigned to an external legal counsel
* Ability to properly specify the request to external legal counsels where necessary and manage them properly within a specified budget
* Ability to identify and name the problem and raise it to management where necessary so that the company is compliant both with local laws and Rohlik group policies and procedures
* Ability to independently design and search for solutions to a given problem
* Professional legal English on a communicative level is a must

**What we look for**

* A completed university legal education and practice as an in-house lawyer preferably in FMCG, Food Manufacturing or Food Retail environment for at least 6 years
* Experience as a lawyer in international (external) law office is an advantage
* Entrepreneurial mind, attention to detail and taking an innovative approach to problem solving
* Flexibility, stress resistance, the ability to prioritize and solve multiple legal issues at once
* Excellent organizational and communication skills
* Ability and desire to learn quickly, desire to learn new things and willingness to learn to work with new IT tools in a dynamic and ever-changing environment
* Native Hungarian, professional legal English on a communicative level is a must, another language is an advantage
* A team player that fits within a friendly and informal environment of the company

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work must be innovative and meaningful, we do not want to follow trends, but set them
* Finally, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company event

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